

Calendar

Monday, November 13

2:30 p.m. Particle Astrophysics Seminar
- Curia II

Speaker: D. Babich, Harvard University
Title: The Inhomogeneous Nature of
Reionization

3:30 p.m. DIRECTOR'S COFFEE

BREAK - 2nd Flr X-Over

4:00 p.m. All Experimenters' Meeting -
Curia II

Tuesday, November 14

3:30 p.m. Director's Coffee Break - 2nd
floor crossover

THERE WILL BE NO ACCELERATOR
PHYSICS AND TECHNOLOGY
SEMINAR TODAY

Click [here](#) for NALCAL, a weekly
calendar with links to additional
information.

Weather



Light Rain 49°/35°

[Extended Forecast](#)

[Weather at Fermilab](#)

Current Security Status

[Secou Level 3](#)

Wilson Hall Cafe

All employees required to attend or view orientation

As part of the transition to the new contract, FRA has committed to providing an orientation to all Fermilab employees. The information to be presented at the orientation sessions is similar to that presented at the Town Hall meetings last week. For this reason, DOE-FSO has agreed that those employees who attended the Town Hall meetings on Tuesday, November 7, 2006 are not required to attend the orientation.

For the rest, you can meet this requirement in one of two ways:

1. Sign up and attend one of the FRA Orientation sessions that will be presented in 1-West. You can [sign up online](#).
2. Watch the streaming video presentation [on-line](#). Print off and sign an [attendance sheet](#) and mail to MS 119.

If you have already viewed the streaming video presentation, simply print off an attendance sheet, sign it, and mail to ES&H Training, MS 119.

5th Annual Veterans Day Celebration at Fermilab

Safety Tip of the Week

Supervisory skills



By working faithfully eight hours a day, you may get to be a boss and work twelve hours a day.

--Robert Frost, 1874-1963

Although everyone at Fermilab is responsible for conducting themselves in a safe and environmentally sound manner, supervisors are often required to do the "heavy lifting" of ES&H implementation. [Chapter 1030](#) of the Lab's ES&H Manual describes their responsibilities, which include the following: ensuring that workers are qualified for each task, monitoring and enforcing safe behaviors, following up on incidents, and stopping unsafe activities. Specific duties include filling out forms for workers such as the Individual Training Needs Assessment (ITNA) and the Work Activity Analysis Form (WAAF).

The supervisory skills needed to motivate workers for ES&H excellence are the same as those for other responsibilities. Here are some reminders to sharpen your leadership skills and manage for

Monday, November 13

- Minestrone
- Chicken and Mushroom Cheese Steak
- Baked Chicken Enchiladas
- Garden Turkey
- Turkey Breast on Homemade Focaccia
- Assorted Slice Pizza
- Szechwan Green Bean with Chicken

The Wilson Hall Cafe accepts Visa, Master Card, Discover and American Express.

[Wilson Hall Cafe Menu](#)

Chez Leon

Wednesday, November 15

Lunch

- Calzone of Bacon, Cheese and Cabbage
- Marinated Vegetable Salad
- Coffee-Chocolate Coupe

Thursday, November 16

Dinner

- Tortilla Soup
- Swordfish and Vegetable Kebobs
- Lemongrass Rice
- Cassata

[Chez Leon Menu](#)

Call x4598 to make your reservation.

Search

Search the Fermilab Today Archive

Info



Fermilab has about 150 employees who are affiliated with the veterans group.

Friday, November 10, Fermilab Veterans held their 5th annual Veterans Day Luncheon at Kuhn Barn. "Veteran's Day celebrations are important for people to remember why we fly the American flag," said Joe Morgan, senior buyer in Fermilab Procurement.

The lunch included a memorial for Jed Brown, former associate director, who died this summer and was buried in Arlington National Cemetery with full military honors on September 25. Brown was a retired Brigadier General for the US Army. Greg Gilbert, operations and maintenance, gave a brief history of Veterans Day and guest speaker Paul Linden retold experiences of flying B29 planes.

Fermilab has around 150 employees who are affiliated with the veterans group; about half of this group served in Vietnam. To learn more about the history of Veterans Day visit the [US Department of Veterans' Affairs Website](#).

--D.A. Venton

Committee welcomes comments from employees

improved safety in the workplace.

Responsibilities - Ask workers where they would like more responsibility and authority and give it to them (within the boundaries of good judgment).

Expectations - Clearly communicate expected deliverables. Do not assume that expectations are clear to others just because they are clear to you.

Motivation - Encourage and recognize initiative and self-directed action.

Processes - Ask workers how they would redesign their work processes to make them more efficient and effective. Come to agreement and then let them do it. Measure results together.

Recognition - Show your appreciation for the results and contributions of others. Do not take the efforts of others for granted.

[Safety Tip of the Week Archive](#)

Christofek bowls 300 game

The members of the Fermilab Wednesday night bowling league "Fermtherms" would like to congratulate DZero experimenter Len Christofek on



Len Christofek

bowling a perfect game October 26. This 300 game is the first one bowled, in our league, in over 5 years. Great Job Len!

Accelerator Update

Fermilab Today is online at: <http://www.fnal.gov/today/>

Send comments and suggestions to today@fnal.gov

[Fermilab Today archive](#)

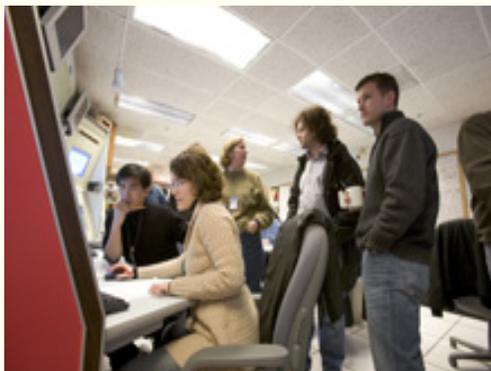
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10 percent of Fermilab scientists are women.

A committee charged to study the hiring and retaining of women and minorities on Fermilab's scientific staff will soon report to Director Oddone. The committee, chaired by Cathy Newman Holmes, will recommend practices designed to improve a welcoming work environment. Before finalizing the report, the committee seeks comment from the Fermilab community.

Both commendation and complaints are helpful to the committee. "It's important that we know what is good so we can keep it, and what is bad so we can try to fix it," said Young-Kee Kim deputy director of Fermilab.

This committee and report is part of Fermilab's continuing effort to recruit and maintain a diverse staff. "Fermilab cares deeply about this issue," said Kim, "we are examining ourselves."

To contact the committee, e-mail Cathy Newman Holmes at cath@fnal.gov.

--D.A. Venton

In the News

November 8 - 10

- Two store provided 27 hours and 58 minutes of luminosity
- Recycler loses 150E10 of stash
- Lithium lens trips off
- Separator spark causes store 5055 to quench
- Quadrupole trip causes store 5057 to quench
- Linac Klystron Debuncher and RF problems

[Read the Current Accelerator Update](#)

[Read the Early Bird Report](#)

[View the Tevatron Luminosity Charts](#)

Announcements

Flexible benefits open enrollment

Are you interested in participating in the flexible benefits plan for 2007? Annual enrollment for the flexible benefits plan begins on November 13 and ends on November 30. Flexible benefit plans allow you to pay for dependent care expenses or allowable medical and dental expenses not reimbursed under your plan with before-tax dollars. Enrollment materials will be sent to your mail station. You may also obtain the materials from the Benefits [Web page](#).

Holiday Book Sale

Let us help you to get your holiday shopping done at the Fermilab Recreation Holiday Book Fair. Best-selling books, cookbooks, sport books, coffee table books, children's books and games, toys and gifts will be available. The book fair will be held in the Atrium Wednesday, November 29, from 10:00 a.m. to 6:00 p.m. and Thursday, November 30, from 7:00 a.m. to 3:00 p.m.

Professional Development

New classes are always being added to

New Scientist,
November 4, 2006:
Watching God play dice: The Large Hadron Collider

A mini black hole could flash into existence in the world's biggest atom smasher and we might never notice, but an old theory may offer help - with a twist

NEXT year a machine that promises to change forever our understanding of matter will be started up. Straddling the border between France and Switzerland, the Large Hadron Collider will smash protons together at ridiculously high energies. Particle physicists everywhere are hoping it will reveal the origin of mass, uncover the first evidence of supersymmetry and even expose the nature of dark matter. There's just one fly in the ointment...

[Read More](#)

the professional development schedule. For the most up-to-date course offerings, go to [the web page](#).

[Upcoming Activities](#)