

Calendar

[Have a safe day!](#)

Wednesday, June 30

8:30 a.m. - 5 p.m.

[XVI International Symposium on Very High Energy Cosmic Ray Interactions](#) (ISVHECRI

2010) - One West

3:30 p.m.

DIRECTOR'S COFFEE

BREAK - 2nd Flr X-Over

4 p.m.

[Fermilab Colloquium](#) - One West

Speaker: Dietrich Müller,

University of Chicago

Title: The Composition of

Cosmic Rays: Questions,

Surprises, and Recent Answers

Thursday, July 1

8:30 a.m. - 5 p.m.

[XVI International Symposium on Very High Energy Cosmic Ray Interactions](#) (ISVHECRI

2010) - One West

2:30 p.m.

[Theoretical Physics Seminar](#) -

Curia II

Speaker: Tania Robens,

University of Glasgow

Title: Alternative Dipole

Subtraction Scheme Using

Nagy Soper Dipoles

3:30 p.m.

DIRECTOR'S COFFEE

BREAK - 2nd Flr X-Over

THERE WILL BE NO

ACCELERATOR PHYSICS

AND TECHNOLOGY

SEMINAR TODAY

Click here for [NALCAL](#),

a weekly calendar with

links to additional

information.

[Upcoming conferences](#)

Campaigns

In Brief

Matthew Christian appointed assistant vice president for Program Development

From the *University of Chicago News*, June 21, 2010



Matthew Christian

Laurence Hill, associate vice president for Program Development and National Laboratories, has appointed Matthew Christian as assistant vice president for Program Development in the Office of the Vice President for Research and for National Laboratories, effective July 1.

In his new role Christian will report to Hill and work closely with faculty and administrative leaders in the planning, initiation and management of large-scale research program initiatives and proposals. The scope of these responsibilities will include collaborative university research efforts with Argonne National Laboratory and Fermi National Accelerator Laboratory.

Christian will continue to serve as co-director of the Arete Initiative, a vehicle for coordination of research development efforts with colleagues in the Offices of Foundation and Corporate Relations and in broad collaboration with university faculty.

[Read more](#)

Photos of the Day

From WDRS

Review of the performance appraisal process

Juanita Frazier, Employee Relations Manager, wrote this week's column.

Performance appraisal time is here again.

This process often tops the list of what employees like least about work. By definition, the performance appraisal process involves the evaluation of the quality of your work by others. This part of the process causes uneasiness for



Juanita Frazier

employees and supervisors alike because no one likes to be judged or sit in judgment of others. The laboratory's performance appraisal process is designed to decrease this natural tension by giving employees a voice. It encourages continuous discussion between employees and supervisors throughout the appraisal cycle beginning with goal development and ending with accomplishment reports.

Culturally we are taught to be humble and not to emphasize our accomplishments. This makes it very difficult for us to write our accomplishment reports, which are an important part of the appraisal process. Although they go against what we have been taught, these reports are your annual opportunity to toot your own horn and highlight your achievements. This is an excellent way to remind your supervisor of the tasks you performed well.

As you go through the appraisal process during these next few months, think of it as an opportunity to voice your accomplishments as well as any perceptions or suggestions you think are worth noting regarding your work. Also, listen to others' thoughts and use their suggestions to learn and grow.

If you need any help with the performance appraisal process, including writing your accomplishment report, please contact me or my employees in the [Employee Relations](#)

[Take Five](#)[Tune IT Up](#)[H1N1 Flu](#)

For information about H1N1, visit Fermilab's flu information [site](#).

[Weather](#)

Sunny
76°/55°

[Extended Forecast](#)
[Weather at Fermilab](#)

[Current Security Status](#)[Secon Level 3](#)[Wilson Hall Cafe](#)

Wednesday, June 30
- Breakfast: English muffin sandwich
- Smart cuisine: Cajun-style lentil soup
- Cajun chicken ranch
- Braised pork chops
- Chicken parmesan
- Smoked turkey panini pesto mayo
- Assorted sliced pizza
- Chicken alfredo fettuccine

[Wilson Hall Cafe Menu](#)[Chez Leon](#)

Wednesday, June 30
Lunch
-Firecracker beef on a rice noodle salad
-Almond cake

Thursday, July 1
Dinner
- Closed

[Chez Leon Menu](#)

Call x3524 to make your reservation.

[Archives](#)

DASTOW brings fun and physics to Fermilab families



A young volunteer learned more about physics as she helped Dave Schmitz and Mike Cooke with the FUNdamentals of Physics show in Ramsey Auditorium. The show was part of Fermilab's DASTOW event on June 24.



Fermilab families witnessed the landing of the emergency response helicopter in the staged rescue of a dummy, locked in a crashed car. The demonstration by the Fermilab Fire Department was one of many at Fermilab's DASTOW event on June 24.



The Fermilab Fire Department saved the day at DASTOW, rescuing a dummy in a staged car wreck to demonstrate an emergency response. The demonstration was part of the events for families on June 24 for DASTOW.

[In the News](#)

[Department](#). Visit the performance appraisal [webpage](#) on the Employee Relations website for information on a variety of performance management topics, including accomplishment report writing and goal development..

If you have questions about the performance appraisal process, you can submit them [here](#). We will post applicable questions and answers anonymously on the [Performance Appraisal Process Q&A page](#).

[Safety Update](#)

ES&H weekly report, June 29

This week's safety report, compiled by the Fermilab ES&H section, includes five incidents. One was a DART case and two required first aid. Two cases were vehicle accidents. Find the full report [here](#).

[Safety report archive](#)[Announcements](#)

HR announcement

[Format change for new personnel requisition form](#)

Latest Announcements

[Toastmasters - July 1](#)

[Gym member survey](#)

[Muscle Toning begins July 6](#)

[Weekly drawing winner announced for 10,000 Steps-a-Day](#)

[Yoga begins July 6](#)

[Time to complete accomplishment reports](#)

[Session 3 preschool & youth swim lesson registration due July 2](#)

[Requests for on-site housing now accepted for fall 2010 & spring 2011](#)

[Day Camp payments due](#)

[Web of Science citation database online trial](#)

[Adult water aerobics - Mondays](#)

[Fermilab Today](#)[Result of the Week](#)[Safety Tip of the Week](#)[CMS Result of the Month](#)[User University Profiles](#)[ILC NewsLine](#)**Info****Fermilab Today**

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www.fnal.gov/today/

Send comments and suggestions to:

today@fnal.gov

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[home page](#)[Unsubscribe](#) from *Fermilab Today***The dark universe**From **NPR**, June 28, 2010

We are living through golden times. At least when it comes to cosmology and particle physics. Nothing is more exciting in science as when new technologies allow for the testing and advancement of theories. Sometimes, decades pass before new machines are capable of probing into new realms. But eventually, if the ideas are testable, their day comes. And then it's either glory or the garbage can.

The history of cosmology during the past 100 years is a great example. Einstein was the first to propose a model for the cosmos, based on his freshly-minted theory of general relativity that attributes gravity to the curvature of space around a massive body. The year was 1917, and he had no reason to suppose that the universe was changing in time. So, he chose the simplest possible geometry for the cosmos, static and spherical.

Between 1917 and 1929, the year Hubble discovered that galaxies were moving apart at a rate that grew with their distance (the farther away the fastest they receded), many cosmological models were proposed, suggesting all kinds of alternative behaviors: In 1922, the Russian Alexander Friedmann proposed a time-varying universe, that could either expand forever or reach a maximum size and begin contracting until it reached a singular point. This alternation of expansion and contraction could, in principle, go on forever.

[Read more](#)[Adult swim lessons - Mondays](#)[Argentine Tango, Wednesday, June 30](#)[Walk to Health class began June 7](#)[Butts & Guts class began June 7](#)[Free webinar on "Retirement Planning for Women", June 30](#)[10,000 Steps-a-Day walking program](#)[Introduction to LabVIEW course - July 13](#)[Embedded Design with LabVIEW FPGA and CompactRIO seminar - July 13](#)[Interaction Management Coaching Forum - July 27](#)[Submit an announcement](#)