

Self-Select Request for Separation

**APPLICATION FOR SELF-SELECT VOLUNTARY SEPARATION**

**I hereby VOLUNTARILY APPLY** to be considered for termination from employment with Fermi Research Alliance, LLC (FRA). I am selecting this option of my own free will after having had an opportunity to review the terms, conditions and consequences of designating myself for the "self-select" process. **I agree** that FRA has no obligation to reemploy me in the future and I understand that I do not have rehire preference rights under Section 3161 of the National Defense Authorization Act for Fiscal Year 1993.

**I understand** that this Request is subject to the approval of FRA and, if approved, my employment will be terminated subject to the same terms and conditions applicable to all other participants in the Self-Select Voluntary Separation Program. The separation package has been explained to my satisfaction.

**I agree** that, if I am selected by FRA to participate in the Self-Select Request for Separation Program and I then become employed by FRA or any other contractor or subcontractor to the Department of Energy or the National Nuclear Security Administration for work performed under a contract with the Department of Energy or the National Nuclear Security Administration within a period of one (1) year from the date of my separation, I may be required to repay a portion or all of the severance payments which I received pursuant to my participation in the Self Select Voluntary Separation Program, and I agree to such payment. Examples of employment that may require me to repay severance include, but are not limited to, work under contracts or subcontracts with the Department of Energy or the National Nuclear Security Administration such as temporary employment contracts, service contracts, general task order assignments, indefinite quantity contracts, basic ordering agreements, and consultant contracts. However, my obligation to repay severance would not be triggered by employment with a company that provides supplies, equipment, materials, commodities, or services for a Department of Energy facility under a fixed priced contract or purchase order and whose primary business activities are not in support of such Department of Energy facility.

**I have read this Request to terminate employment as part of the Self-Select Voluntary Separation Program and agree to abide by the terms set forth herein if my Request is accepted:**

**Name:** \_\_\_\_\_  
(Print Last Name, First Name, MI)

**Employee Number:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date** \_\_\_\_\_

**RETURN COMPLETED FORM TO: WDRS, SECTION OFFICE, WH 15 SW**